CACP Global 2017 Trust Matters

Engage with Each and Every Community

POLICE MEMBER CAN: Learn the hopes and aspirations of the people in all of your communities.

POLICE ORGANIZATION CAN: Recognize and reward all functions associated with community engagement.

CANADIAN POLICE LEADERS CAN: Develop a national engagement strategy promoting "Canada - We Are <u>YOUR</u> Police."

Relate Independently

POLICE MEMBER CAN: Remain impartial. Reflect the ethics and values of Canadian policing in all of your actions.

POLICE ORGANIZATION CAN: Prepare and apply evidence-based, police-focused impact papers versus taking positions of other institutions, sectors or political bodies.

CANADIAN POLICE LEADERS CAN: Amplify our national code of ethics to speak clearly to independence from other institutional/political influences.

Embrace Accountability

POLICE MEMBER CAN: Welcome and support the mechanisms that hold you and others accountable

POLICE ORGANIZATION CAN: Corrective measures, including the application of discipline, must be timely, measured, consistent and transparent.

CANADIAN POLICE LEADERS CAN: To build towards consistency, create a national legal repository for sharing, among police services, decisions specific to claims of misconduct.

Professionalize Relentlessly

POLICE MEMBER CAN: Seek out opportunities to continuously enhance your knowledge and skills in both the technical and social aspects of policing.

POLICE ORGANIZATION CAN: Apply available standards and evidence-based practices to recruitment, continuous training and re-certification, in both technical and social science aspects of policing.

CANADIAN POLICE LEADERS CAN: Establish a citizen-engaged national advisory body to assist in the continuous pursuit of professionalism in policing.

Liberate Information

POLICE MEMBER CAN: Don't hide from the truth.

POLICE ORGANIZATION CAN: Be proactive in the release of information and accommodate data requests whenever possible. If not able to release information, provide the reasons why.

CANADIAN POLICE LEADERS CAN: Promote the concept of open-by-default. Lead our sector to become more proactive in the release of information.

Employ a Mutual Trust Dashboard

POLICE MEMBER CAN: Seek out, talk about and value multiple trust indicators from your communities.

POLICE ORGANIZATION CAN: Employ community voices and independent subject matter experts to develop and administer mixed method approaches to measuring and reporting on levels of trust.

CANADIAN POLICE LEADERS CAN: Develop a national framework that captures multiple community-based indicators of trust in police, inclusive of measures of behaviours, attitudes, perceptions, allowing for qualitative as well as quantitative analysis.

Celebrate Canadian Policing

POLICE MEMBER CAN: Make sure people know you, know the service you represent, and know what policing stands for in Canada.

POLICE ORGANIZATION CAN: Use social media collaboration tools to create a meaningful and genuine community presence.

CANADIAN POLICE LEADERS CAN: Develop and employ a national communications and engagement strategy to shape a powerful and genuine brand: "Canada - We Are $\underline{\text{YOUR}}$ police."





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